



CONVENTION *of* **STATES ACTION**
TEXAS

Precinct Chair Coalition

Here - There - Path

Our Here

- COS principles vastly underrepresented in most County Precincts
- Precinct Chairs lack understanding of Conservative Principles
- Precinct/County Chairs lack communication network for collaboration.

Our Path

Use Charter process to create a Precinct Chair Coalition that will become involved in all facets of the Precinct and County Chair election and planning process at the County level.

Our There

- *Precinct and County Chairs that share COS Principles throughout the state of Texas.*
- *Selection and support for constitutional conservative candidates.*
- *Effective communication and collaboration among Chairs.*
- *A State Legislature comprised of members who share COS Principles and vote accordingly.*

Our Strategic Goal

Establish a *Precinct Collaborative Network* for Election Precinct and County Chairs supported by COS Volunteers to facilitate strategic planning and collaboration in alignment with COS Principles!

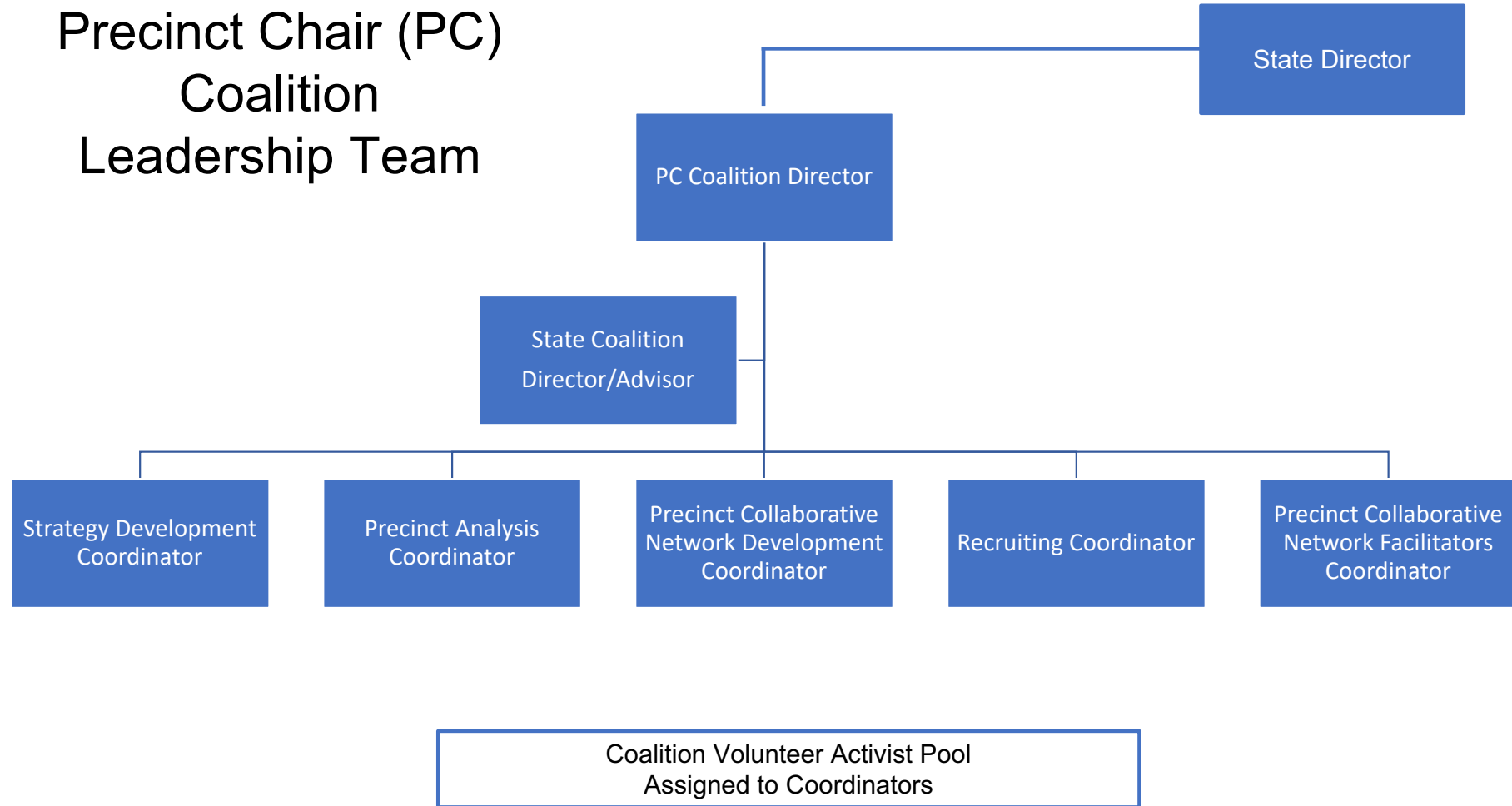
Our Approach

- Set COS Performance Goals for County and Precinct Chairs to select candidates.
- Link-In all Precinct Chairs at County level via a *Precinct Collaborative Network*
- Fill vacant or contested Chair positions with COS volunteers or Conservatives wherever possible

We are Already Making Progress!

- Coalition Team first established in Williamson County!
 - *Precinct Collaborative Network* established
 - 8 RINOS replaced with conservatives in last precinct race
 - Coalition outreach begun to county legislators
- Coalition Team onboarding now begun for 3 more counties!
 - Bell/Travis/Tarrant
- Precinct Captain training programs under development!

Coalition Structure



Precinct Chair Coalition Charter



CONVENTION of STATES ACTION TEXAS

DRAFT CHARTER Precinct Connections (PC) Coalition Leadership Team

PURPOSE

To establish a COS Sponsored **Precinct Collaborative Network** for County Executive Committees (Election Precinct and County Chairs) supported by COS Volunteer Activists (VAs) that will greatly facilitate strategic planning and collaboration among Precinct Chairs with an objective to create positive change within local election precincts that leads to passed constitutional amendments aligned with COS legislative goals in Texas.

FOCUS

- Strategies and implementation using Coalition Volunteer Activists (VAs) to drive COS outcomes in the following areas:
1. Development and sponsorship of the Precinct Collaborative Network
 2. Creation of an effective collaborative environment among Precinct Chairs at the County level through implementation of the Precinct Collaborative Network facilitated by the PC Coalition Team.
 3. Recruitment of Precinct and County Chairs into COS wherever possible
 4. Placement of vacant Chair positions with COS VAs wherever possible

TEAM SPONSOR

State Director

TEAM LEADER

State Precinct Connections Coalitions Director

TEAM MEMBERS

- Strategy Development Coordinator
- Precinct Analysis Coordinator
- Precinct Collaborative Network Development Coordinator
- Recruiting Coordinator
- Precinct Collaborative Network Facilitators Coordinator

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ACTIVITIES / DELIVERABLES

Strategy Development

- Strategy Development Coordinator will:
 - Team with the State Precinct Connections Coalitions Director and other required COS and outside resources to Develop a Texas-wide Coalition Foundation Document that clearly defines COS Performance Goals (CPGs) for County/Precinct Chairs.
 - This document to define COS Core Values that each Chairman must hold and how those Core Values are to be applied to each key (current and future) platform issue of significant interest to COS.
 - Strategy Development Coordinator to assist all members of the Coalition team to assure consistent implementation of Coalition strategy.

Data Collection and Analysis

- County/Precinct Analysis Group to gather and analyze information from all available sources for each Texas county to include the following information:
 - Size/voter makeup of the county and precincts
 - Historical voting record
 - Constitutional amendments brought to Senate District Conventions over past four years
 - Performance record against CPGs of Precinct Chairs
 - Performance record against CPGs of Chairs with COS VAs
 - Opportunities for replacement of Chairs with COS
 - Key issues of interest to COS
 - Current strategies employed by Precincts to pass resolutions
- This information to be placed into a COS database for future reference.

Communications Tools

- Collaborative Network Development Group to develop:
 - A **Precinct Collaborative Network** process to be employed by Precinct Collaborative Network Managers to build a communication/collaboration network among precinct chairs within a target County.
 - Recruiting/training tools that effectively outlines the PC Coalition mission and Call-to-action to motivate COS VAs join the Coalition, convince Vis to become VAs and to become Precinct Chairs.
 - A plan for extension of the **Precinct Collaborative Network** to all 254 County Executive Committees within Texas.

Chair/VA Recruiting

- Recruiting Team to employ the tools developed by the Collaborative Network Development Group to:
 - Recruit Precinct/County Chairs to COS
 - Recruit existing VAs into the Precinct Connections Coalition from their HDs
 - Draw existing VAs into the Coalition, convince Vis to work in the Coalition
 - Convert Volunteer Interests (VIs) to VAs to work in the Coalition
 - Convert Volunteer Interests (VIs) to VAs to work in the Coalition

Precinct Collaborative Network Facilitation

- Precinct Collaborative Network Facilitator Group will work closely with the County/Precinct Chairs within a respective County to:
 - Introduce the COS Sponsored **Precinct Collaborative Network** and obtain agreement to implement
 - Oversee all aspects of implementation and provide continuous facilitation

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KEY INTERFACES

- State Director
- State Coalitions Director/Advisor
- HD District Captains
- HD Integrative Systems Coordinators
- COS Legislative Liaison Team
- State Grassroots Coordinators
- External Advisory Board

PERFORMANCE (Early Stage)

- All coalition members will have shared goals with respect to advancing the purpose stated in the PC Coalition charter. Working leadership team with the five operational Coordinators to be fully functioning, developing plans, securing training resources and adding Coalition VAs.

ASSURES (Early Stage)

- State Precinct Connections Coalitions Director to identify and onboard the five operational Coalition VAs to serve as Coordinators within the Leadership Team within the first four months of onboarding.
- Select one TARGET COUNTY to use for trial purposes.
- Onboard at least six Coalition VAs reporting the Precinct Collaborative Network Facilitators Coordinator and commence facilitator training within the first five months of startup.

Strategy Development

- Strategy Development Group to complete the Foundation Document within the first four months after onboarding.

Data Collection and Analysis

- County/Precinct Analysis Group to develop a state-wide precinct chair database drawing from current available information to include key items described in the deliverables within the first four months after onboarding.

Communications Tools

- Collaborative Network Development Group to develop a beta-version of an all-channel Precinct Collaborative Network process that incorporates PC Coalition Facilitators in a central role within the first three months after onboarding.

Chair/VA Recruiting

- Recruiting Team to begin outreach to Precinct Chairs within the TARGET COUNTY within two months after onboarding.

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Precinct Collaborative Network Facilitation

- Precinct Collaborative Network Facilitator Group to commence outreach to Precinct Chairs in the TARGET COUNTY within one month after receiving the beta-version of the Precinct Collaborative Network process.

WORK PROCESSES

The **Precinct Collaborative Network** as envisioned is an "all-channel" network with COS VAs serving as network facilitators. Each Coalition facilitator will work with upwards of 35 Precinct Chairs within a County to serve as a catalyst for their collaboration and ensure key issues are being adequately addressed. The primary electronic communication tool could be Zoom or something similar coupled with email.

The magnitude of the task ahead for the PC Coalition is extremely challenging. It will be necessary to trial this concept within a single target county to determine workability and adjust before rolling out to other counties.

As a measure of the issue, Travis County has approximately 463 precincts. Assuming precinct chairs from only one political party would wish to become involved, the PC Coalition would need about 13 facilitators to handle Travis County if COS wished to remain heavily involved at a ratio of 1:35 and achieve COS objectives stated in this Charter.

Over time, as the collaborative culture takes hold within a specific county, and as more COS VAs become precinct chairs, the number of Coalition facilitators required for that county could be reduced as precinct chairs develop the discipline to self-facilitate. That would enable those Coalition facilitators to move on to other counties.

Success in at least one target county will permit the Coalition to organically extend its operations into other key counties and eventually throughout the State of Texas. Coalition VAs will be drawn from the HDs in the targeted districts and will require support and cooperation from the DCs and Integrative Systems Coordinators.

VAs serving as facilitators will likely need to commit much of their time to the PC Coalition due to the magnitude of the effort. This must be a long-standing COS Coalition to achieve the objectives stated in this Charter and will need to be supported and staffed by COS HDs for an indeterminate period. As with all other Coalitions, conversion of Vis into VAs is an essential element of the recruiting program.

SETTINGS

The PC Coalition Leadership Team will meet bi-monthly via a dedicated PC Slack Channel, Zoom or other communication means to review progress within each Coordinator's area, share learnings and improvement opportunities and develop/revise plans for the next three rolling months. Weekly communication will occur among Coordinators, VAs and other Key Interfaces via phone, Slack, ZOOM and email.

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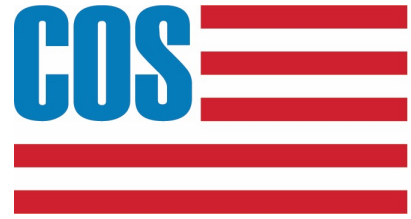
Key Near-Term Deliverables

- Development of *Precinct Collaborative Network (PCN)* process for use within the Counties.
- Early Implementation of PCN within a selected County
- Demonstrable success at ballot box in election of Constitutional Conservatives to Precinct Chair positions in selected County.

Precinct Chair Coalition

Aspirational Goals

- COS aligned Precinct Chairs in multiple Counties moves Texas Legislature toward more Constitutionally Conservative decisions.
- Actions of the Coalition bring more people into the COS organization as Volunteer Activists.
- Successful implementation in Texas leads to replication in other States.



CONVENTION *of* STATES ACTION

Our National Mission

“Build an engaged army of self-governing grassroots activists”

Our Aspirational Goal

“To inspire a political and spiritual awakening in America”